HMB
B-BBEE VERIFICATIONS
Sustainable | Strategic | Transformation
(Registration No:2019/623318/07)
(VAT No:4470300676)

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

SYNTHESIS SOFTWARE TECHNOLOGIES (PTY) LTD

Address: 34 Melrose Boulevard, 1st Floor, Melrose Arch. Johannesburg, Gauteng,2196
Registration Number: 2000/007160/07
VAT Registration Number: 4680212265

HAS BEEN ASSESSED AND VERIFIED ON THE AMENDED INFORMATION AND COMMUNICATION TECHNOLOGY SECTOR GAZETTE (40407 OF NOVEMBER 2016) AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 2
B-BBEE RECOGNITION LEVEL:125%

ELEMENT	WEIGHTING	ACHIEVED
Equity Ownership	25.00	23.52
Management Control	23.00	10.97
Skills Development	25.00	14.15
Enterprise & Supplier Development	55.00	54.36
Socio-Economic Development	12.00	12.00
Total Score	**140.00**	**115.01**
Certificate Number	GEN/2026/1009V1	
Empowering Supplier		Yes
Discounting Principle Applied		No
Measurement Period Year End		31 March 2026
Applicable B-BBEE Codes		ICT Sector
Applicable Score card		Generic
Issue Date		20 October 2026
Re-Issue Date		N/A
Expiry Date		19 October 2027

Black Ownership	28.17%
Black Female Ownership	10.61%
Black Designated Group	2.50%
Black Youth	2.45%
Black Disabled	0.01%
Black Unemployed	0.01%
Black People Living in Rural Areas	0.03%
Black Military Veterans	0.00%
Modified Flow Through Principle	No
Exclusion Principle Applied	No
Achieved Y.E.S Target and 2.5% Absorption	N/A
Achieved Double Y.E.S Target & 5% Absorption	N/A
Achieved 1.5 X Y.E.S. Target & 5% Absorption	N/A
Participated in the Y.E.S Initiative	No

Ashley Chinyani
Technical Signatory

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B-BBEE Rating Agency
BVA290