



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

SYNTHESIS SOFTWARE TECHNOLOGIES (PTY) LTD

Address: 34 Melrose Boulevard, 1st Floor, Melrose Arch. Johannesburg, Gauteng, 2196
 Registration Number: 2000/007160/07
 VAT Registration Number: 4680212265

HAS BEEN ASSESSED AND VERIFIED ON THE AMENDED INFORMATION AND COMMUNICATION TECHNOLOGY SECTOR GAZETTE (40407 OF NOVEMBER 2016) AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 1

B-BBEE RECOGNITION LEVEL: 135%

ELEMENT	WEIGHTING	ACHIEVED	
Equity Ownership	25.00	23.96	Black Ownership 30.68%
Management Control	23.00	13.18	Black Female Ownership 10.44%
Skills Development	25.00	18.54	Black Designated Group 2.24%
Enterprise & Supplier Development	55.00	53.72	Black Youth 2.09%
Socio-Economic Development	12.00	12.00	Black Disabled 0.12%
Total Score	140.00	121.39	Black Unemployed 0.04%
Certificate Number	GEN/2025/0801V1		Black People Living in Rural Areas 0.00%
Empowering Supplier	Yes		Black Military Veterans 0.00%
Discounting Principle Applied	No		Modified Flow Through Principle No
Measurement Period Year End	31 March 2024		Exclusion Principle Applied No
Applicable B-BBEE Codes	ICT Sector		Achieved Y.E.S Target and 2.5% Absorption N/A
Applicable Score card	Generic		Achieved Double Y.E.S Target & 5% Absorption N/A
Issue Date	05 August 2025		Achieved 1.5 X Y.E.S. Target & 5% Absorption N/A
Re-Issue Date	N/A		Participated in the Y.E.S Initiative No
Expiry Date	04 August 2026		


 Harold Mpondi
 Technical Signatory

