



## BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

### SYNTHESIS SOFTWARE TECHNOLOGIES (PTY) LTD

34 Melrose Boulevard, 1<sup>st</sup> Floor, Melrose Arch. Johannesburg, 2196

REG No: 2000/007160/07 | VAT No: 4680212265

Has been assessed and verified with the B-BBEE Amendment Act (No. 46 of 2013) and the Amended ICT Sector Codes, Gazette 40407 and has achieved the following:

### **B-BBEE STATUS LEVEL: 1**

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%



| ELEMENT                                      | ACHIEVED             |
|--|----------------------|
| OWNERSHIP                                    | 23.85                |
| MANAGEMENT CONTROL                           | 14.28                |
| SKILLS DEVELOPMENT                           | 18.81                |
| ENTERPRISE & SUPPLIER DEV                    | 52.67                |
| SOCIO-ECONOMIC DEVELOPMENT                   | 12.00                |
| <b>TOTAL</b>                                 | <b>121.61</b>        |
| <b>YES PARTICIPATION</b>                     |                      |
| PARTICIPATED IN Y.E.S. INITIATIVE            | NO                   |
| ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION     | NO                   |
| ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION | NO                   |
| ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION | NO                   |
| <b>CERTIFICATE NUMBER</b>                    | <b>SST160ICT24JS</b> |
| <b>MEASUREMENT PERIOD START</b>              | <b>01 APRIL 2022</b> |
| <b>MEASUREMENT PERIOD END</b>                | <b>31 MARCH 2023</b> |

|                                     |               |
|-------------------------------------|---------------|
| BLACK OWNERSHIP %                   | 32.28%        |
| BLACK FEMALE OWNERSHIP %            | 10.88%        |
| BLACK DESIGNATED GROUP %            | 2.25%         |
| BLACK YOUTH %                       | 2.09%         |
| BLACK DISABLED %                    | 0.00%         |
| BLACK UNEMPLOYED %                  | 0.12%         |
| BLACK PEOPLE LIVING IN RURAL AREAS% | 0.04%         |
| BLACK MILITARY VETERANS %           | 0.00%         |
| MODIFIED FLOW THROUGH PRINCIPLE     | NO            |
| EXCLUSION PRINCIPLE USED            | NO            |
| EMPOWERING SUPPLIER                 | YES           |
| DISCOUNTING PRINCIPLE USED          | NO            |
| ALL PRIORITY ELEMENTS ACHIEVED      | YES           |
| BEE CATEGORY                        | GENERIC – ICT |
| EFFECTIVE DATE                      | 17 MAY 2024   |
| EXPIRY DATE                         | 16 MAY 2025   |

  
JOE SERETLOE  
VERIFICATION MANAGER



BVA 265