



## BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

### SYNTHESIS SOFTWARE TECHNOLOGIES (PTY) LTD

4<sup>th</sup> Floor, Unit 59A, 3 Melrose Boulevard, Melrose Arch, JHB, 2076

REG No: 2000/007160/07 | VAT No: 4680212265

Has been assessed and verified with the B-BBEE Amendment Act (No. 46 of 2013) and the Amended ICT Sector Codes, and has achieved the following:

#### **B-BBEE STATUS LEVEL: 1**

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%



ELEMENT	WEIGHTING	ACHIEVED
OWNERSHIP	25.00	23.24
MANAGEMENT CONTROL	23.00	13.70
SKILLS DEVELOPMENT	20.00	18.85
ENTERPRISE & SUPPLIER DEV	50.00	53.91
SOCIO-ECONOMIC DEV	12.00	12.00
<b>TOTAL</b>	<b>130.00</b>	<b>121.70</b>

PARTICIPATED IN Y.E.S. INITIATIVE	NO
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION	NO
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION	NO
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION	NO

CERTIFICATE NUMBER	G2023JS0273(A)
BLACK OWNERSHIP %	29.04%
BLACK FEMALE OWNERSHIP %	13.53%
BLACK DESIGNATED GROUP - YOUTH %	02.24%
MODIFIED FLOW THROUGH PRINCIPLE	NO
EXCLUSION PRINCIPLE USED	NO
EMPOWERING SUPPLIER	YES
DISCOUNTING PRINCIPLE USED	NO
ALL PRIORITY ELEMENTS ACHIEVED	YES
INITIAL ISSUE   REVISION DATE	20 JAN 2023   22 MAR 2023
EXPIRY DATE	19 JAN 2024
BEE CATEGORY	ICT-GENERIC
MEASUREMENT PERIOD	01 APR 2021 – 31 MAR 2022

JOE SERETLOE  
VERIFICATION MANAGER



BVA 265