



## BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

### SYNTHESIS SOFTWARE TECHNOLOGIES (PTY) LTD

4<sup>th</sup> Floor, Unit 59A, 3 Melrose Boulevard, Melrose, JHB, 2196

REG No: 2000/007160/07 | VAT No: 4680212265

Has been assessed and verified with the B-BBEE Amendment Act (No. 46 of 2013) and the Amended ICT Sector Codes, and has achieved the following:

#### **B-BBEE STATUS LEVEL: 3**

B-BBEE PROCUREMENT RECOGNITION LEVEL: 110%



ELEMENT	WEIGHTING	ACHIEVED
OWNERSHIP	25.00	25.00
MANAGEMENT CONTROL	23.00	05.32
SKILLS DEVELOPMENT	20.00	14.91
ENTERPRISE & SUPPLIER DEV	50.00	52.99
SOCIO-ECONOMIC DEV	12.00	11.96
<b>TOTAL</b>	<b>130.00</b>	<b>110.18</b>

CERTIFICATE NUMBER	G2020JS0099
BLACK OWNERSHIP %	30.20%
BLACK FEMALE OWNERSHIP %	11.84%
BLACK DESIGNATED GROUP %	03.25%
MODIFIED FLOW THROUGH PRINCIPLE	NO
EXCLUSION PRINCIPLE USED	NO
EMPOWERING SUPPLIER	YES
DISCOUNTING PRINCIPLE USED	NO
ALL PRIORITY ELEMENTS ACHIEVED	YES
EFFECTIVE DATE	31 August 2020
EXPIRY DATE	30 August 2021
BEE CATEGORY	ICT-GENERIC
MEASUREMENT PERIOD	28 Feb 2019 – 31 Mar 2020

PARTICIPATED IN Y.E.S. INITIATIVE	NO
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION	NO
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION	NO
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION	NO

JOE SERETLOE

VERIFICATION MANAGER



BVA 265