



PREMIER VERIFICATION

B-BBEE Verification Certificate

Issued to:

Synthesis Software Technologies (Pty) Ltd

3 Melrose Boulevard, 4th Floor, Unit 59A, Melrose Arch, Gauteng, 2076

Company Registration: 2000/007160/07

VAT: 4680212265

LEVEL THREE (3) CONTRIBUTOR

B-BBEE RECOGNITION LEVEL- 110 %

Generic Scorecard -

Amended Information and Communication Technology Sector Code (Section 9(1): 40407)

<u>Criteria</u>	<u>Result</u>	<u>Weight</u>
Ownership	22.99	25.00
Management Control	4.46	23.00
Skills Development	17.98	20.00
Enterprise & Supplier Development	53.39	50.00
Socio-Economic Development	12.00	12.00
Overall Result	110.82	130.00
Priority Elements Achieved	Yes	
Empowering Supplier	Yes	
Nature of Business	Software Development	

<u>Element</u>	<u>Result</u>
Black Ownership	25.71%
Black Female Ownership	9.96%
Designated Group Supplier	No
Modified Flow Through Applied	No
Exclusion Principle Applied	No
Measurement Period	31 March 2019
Re-Issue Date	Not Applicable
Issue Date	27 August 2019
Expiry Date	26 August 2020
Certificate Number	PV_1908014

Matthew Kearns
Premier Verification (Pty) Ltd



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